



## **Discrimination is Against the Law**

### **Vroman Orthodontics, P.C.**

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

### **Vroman Orthodontics, P.C.**

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **Vroman Orthodontics, P.C.:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  1. Qualified sign language interpreters
  2. Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  1. Qualified interpreters
  2. Information written in other languages

If you need these services, contact any Vroman Orthodontics team member.

If you believe that Vroman Orthodontics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complain Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

(800) 368-1019, (800) 537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

